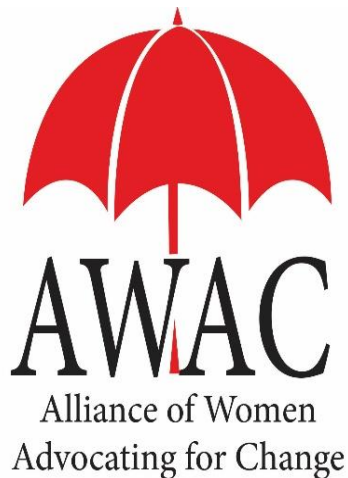


ALLIANCE OF WOMEN ADVOCATING FOR CHANGE



AWAC Brief Profile

Legal status: The Alliance of Women Advocating for Change (AWAC) is an umbrella network for grassroots female sex worker led-organizations in Uganda. Established in 2015 by the champions of the female sex worker movement to give visibility; promote meaningful involvement and collective organizing of rural & peri-urban Female Sex Workers (FSWs), especially those operating in hard to reach areas such as *slum areas, landing sites, transit routes and boarder areas* to strengthen a unified, vibrant, national, and sustainable FSW led movement Uganda. AWAC was registered as a company limited by guarantee under Reg. No. **220998** in 2016. In 2018 AWAC upgraded and registered with the NGO Board under **Reg. No. INDR140811523NB** and was also granted her permit to operate countrywide as an NGO under **File No. MIA/NB/2018/10/1523**.

AWAC's Vision statement: "A supportive policy and social environment that enables rural & peri-urban based grassroots FSWs to live free from human rights abuse in order to live healthy and productive lives in Uganda."

AWAC's Mission statement: "To strengthen a unified, vibrant, national, and sustainable female sex workers (FSWs) movement to advocate for an enabling environment and access to comprehensive sexual health rights, social and economic services for rural & peri-urban based grassroots FSWs in Uganda."

AWAC Core Values:

- i. Mutual Respect and Integrity.
- ii. Empowerment and Meaningfully involvement
- iii. Transparency and Accountability
- iv. Evidence based programming and human right-based approach
- v. Innovation and Excellence

Alliance of Women Advocating for Change (AWAC-Uganda)

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AWAC's Objectives

- i. To strengthen the institutional capacity of AWAC secretariat and her members for better coordination, communication, reporting, engagement and accountability to successfully execute her mandate in Uganda.
- ii. To respond to stigma, discrimination and violence fueled by punitive laws and harmful cultural norms to guarantee equitable access and utilization of responsive integrated HIV/SRHR, TB services and acceleration of SDGs by rural and peri-urban grass root FSWs in Uganda.
- iii. To economically empower grassroots rural and peri-urban FSWs to diversify their income and improve their social economic well-being in Uganda.
- iv. To provide social protection, psychosocial support and mental health needs to children of FSWs in Uganda.
- v. To undertake research and document human rights abuses experienced by grassroots FSWs for evidence-based programming, advocacy and policy change in Uganda.

Governance: AWAC is governed by a Five-Board Member team all females. They have wide experience in corporate governance. They have various professional backgrounds ranging from human rights, medicine, financial management, gender and HIV programming and a sex worker community representative with a wealth of lived experiences in grassroots advocacy. The board serves a period of 3 years renewable once. Board members are selected by the general Assembly which is the supreme body of AWAC. The board is responsible for developing, reviewing and approving appropriate policies that govern the organization. At the policy level, Board has a finance and an audit subcommittee that is responsible for monitoring the financial operations of the secretariat to ensure adherence to the policy guidelines and standards. The board convenes on a quarterly basis to review and approve financial budgets and reports.

Leadership: AWAC is headed by the Executive Director and directly supported by five marshaled and indigenous staff including Director of Programs, Advocacy and communication Manager, Research and knowledge management Manager, Programs Manager, Monitoring, evaluation & Learning (MEL) and Business Development Manager and the Finance and Administrative Manager. The above staff have impeccable experience in leadership, resource mobilization, strategic planning, policy and advocacy, collaboration, networking and partnerships building, economic empowerment, mental health management (counseling and psychotherapy), OVC case management/ child protection), Gender-Based Violence prevention and management, HIV and sexual reproductive health and rights programming, documentation, research and learning.

AWAC's core business: The core business of AWAC is to improve the sexual health rights and socio-economic well-being of vulnerable women especially female sex workers including those facing multiple forms of vulnerabilities such as those living with disabilities. Additionally, WAC targets children of female sex workers living in destitute conditions and adolescent young girls engaged in sex work. AWAC works to mobilize and multi-skill them through mentorship/couching, functional adult literacy, safe space dialogues to increase their self-esteem and improve health seeking behavior, raise financial literacy and improve livelihood and overall socio-economic well-being through a variety of income generating activities such as hair salons, retail shops, shoe making, catering, craft making, tailoring, theatre for development among others. AWAC also advocates for the protection of rights and equitable access to services for vulnerable women. AWAC works with various organizations which

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serve as referral points for services that it does not directly offer. These include health units, social welfare departments of government, law enforcement officers, non-governmental organizations and other donor funded projects.

AWAC's strategic thematic areas

- 1. Community and Institutional Capacity Development:** Under this result area, AWAC works to build her own capacity and the capacity of rural and peri-urban grassroots female sex worker led CBOs/organizations to be able to demand for their sexual health rights including access to services through effective and efficient coordination, strengthening governance and community leadership structures and mobilizing the necessary resources to achieve this result. This is achieved through: Institutional strengthening and mentorship and coaching with the use of role models for grass root sex workers, training them in feminist transformational leadership and movement building—designed to strengthen female sex worker's solidarity, community leadership, advocacy, and strategies for building collective organizing and social transformation; resource mobilization and basic management skills.
- 2. Access to comprehensive sexual reproductive health rights (SRHR) services & acceleration of sustainable development goals.** This aims at scaling up access to integrated gender-based violence, mental health & socio-economic empowerment services into HIV/SRHR & TB programming across the country. It also focuses on building the capacity of grass root rural and peri-urban based female sex workers in the acceleration of the Sustainable Development Goal (SDGs) in Uganda; addressing stigma, discrimination & challenging criminalization of all forms; demand creation for HTS, supporting adherence, index contact tracing, disclosure, retention into care and saving through CoSLAs (Community Saving and Loans associations). The **Drop-in Centre:** This is a responsive friendly services facility located in the community where female sex workers drop by to relax, share personal stories/experiences access basic health information including PrEP, PEP, Family Planning, and commodities such as HTS, SRH services, condoms, lubricants and ART to achieve access to integrated Gender Based Violence (GBV), Mental Health & Economic Empowerment into quality HIV/SRHR & TB services including access to preventive biomedical innovations and acceleration of SDGs; Social Economic Empowerment (SEE) to diversify female sex workers and adolescent girls income. This is done through AWAC's innovative models such as Drop-in Centre, CHLEGs Community Health Livelihood Enhancement Groups (CHLEGs), Girls Action Clubs, Peer Strengths Footsteps (PSF) Model, Community Human rights & Sustainable Development Goals Accelerators (CHuSA) and Her Legacy Initiative model.
- 3. Advocacy, research and knowledge management:** This aims at promoting rights and evidence-based policies and programmes for and by grassroot rural and peri-urban based female sex workers countrywide. It also aims at strengthening participation in the development and dissemination of rights-based research, and knowledge management, and learning; and collection, analysis and dissemination of grassroot rural and peri-urban based female sex workers in Uganda.

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Capability statement

1. **Financial management capacity:** AWAC has an effective finance management system and internal control mechanisms, guidelines and policies to ensure efficient and effective programme delivery. The Board has a finance and audit subcommittee that is responsible for monitoring the financial operations of the secretariat to ensure adherence to the policy guidelines and standards including donor compliance. The board convenes on a quarterly basis to review and approve financial budgets and reports. AWAC financial operation at the secretariat is guided by financial, procurement and human resource policy manuals that are aligned to the national and international policy standards and principals. The department also has fully functional financial accounting system (Quick books) that helps in keeping financial records and reporting. AWAC also carries out regular value for money audits conducted both internally and by external independent audit firms. AWAC has a well-established financial approval structure/levels that ranges from the user department, programme manager, finance and administration manager to the Executive Director.

2. Program management capacity and key Achievements

AWAC's programming is anchored on her five-year strategic plans developed through highly consultative and participatory processes including all stakeholders to address their specific needs and challenges. Since her inception in 2015, AWAC in addition to the on-going projects has successfully managed a range of donor funded projects that have impacted on the lives of female's sex workers and their children and the adolescent young girls engaged in sex work. The on-going projects include (i) Strengthening women movement project in 18 funded by UN Women (2019-2020). The project aims at strengthening grassroots women movement to prevent GBV and address gender inequalities among sex workers and adolescent girls and young women engaged in sex work (ii) Increasing the uptake and retention of PrEP services by grassroots rural and peri-urban based FSWs and AGYW funded by AVAC at high risk across the six regions (May 2019-March-2020) (iii) Community-facility Linkage project (funded by IDI) Kampala region (2018-2019). The project is aimed at facilitating the AWAC Drop-in Centers in the linkage referral and mobilizing for HIV Testing Services (HTS) and demand creation for PrEP prevention (iv) and Institutional support project funded by American Jewish World Service (2019-2020). The project aims at strengthening AWACs systems and capacity to execute her mandate.

In addition, Under Community and Institutional Capacity Development

- ❖ AWAC has an active Board of 5, Oversight steering committee members of 9 FSWs, full furnished office which also runs a Drop-in Centre (DIC) as safe space for female sex workers and AGYW engaging in sex work
- ❖ Supported functional adult literacy for emerging FSW leaders both in formal & informal settings
- ❖ AWAC Convenes regular quarterly Board meetings and Annual General meetings (AGMs)- AWAC AGMs
- ❖ AWAC formalized her legal status by registering with the NGO Bureau. But also improved her internal systems and staffing including her annual audits since 2017- date.
- ❖ AWAC has hired more qualified staffs to support her in the execution of her mandate specifically in key positions head of programs, Finance and in regional offices

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- ❖ AWAC has an office which also runs a Drop-in Centre (DIC) as safe space for female sex workers and AGYW engaging.
- ❖ AWAC has put in place all organizational policies including; Constitution, Financial and Human Resources, procurement and conflict of interest policy, sexual Harassment policy, Conflict of interest policy and Whistle blower policy among others)
- ❖ AWAC membership has grown from 25 -40 grassroots member organizations comprised of both formal and informal FSWs lead CBOs operating across the country.
- ❖ AWAC has developed her second- 5year strategic plan and work plan fundraising strategy ending 2020-2024.
- ❖ AWAC established Her Legacy Fund Initiative to strategically sustain and accelerate investments towards fulfilling AWAC's mandate.
- ❖ AWAC has empowered grassroots FSWs leaders to effectively participate in various platforms and spaces putting them in the spotlight to amplify their voices and issues such as score cards, UFF 2019 and mapping. This is achieved through capacity building, mentorship, coaching and transformational leadership trainings to boost their self-esteem, which eventually transforms the narrative from being seen as victims to strategic partners hence attracting diverse opportunities for them.
- ❖ Supported grassroots FSWs leaders from 13 districts to register with the Community District Office in their district of operation to formalize their legal status; Also facilitate 4 FSWs leaders to Busia Kenya –Survivors for across boarder exchange learning programming.

Under Access to comprehensive sexual reproductive health rights (SRHR) services & acceleration of sustainable development goals;

- ❖ Built the capacity of FSWs & other KPs leaders towards mainstreaming sustainable development goals (SDGs) into KPs including FSWs programming in Uganda. Here the link: <https://www.monitor.co.ug/News/National/Include-sex-workers-SDGs-achieved---Government-told/688334-5025424-1arkyg/index.html>.
- ❖ AWAC's services have impacted over 10,000 female sex workers services in terms of accessing HIV prevention, SRHR, care and treatment services
- ❖ 1,200 adolescent girls engaged in sex have been reached HIV prevention, SRHR, care and treatment services parenting services.
- ❖ AWAC has played & continue to play a huge role by facilitating her staff to participate in key strategic engagements such as PEPFAR COPs & Global Fund process, national highlevel meetings coordinated by UAC, MoH and other CSOs and as a result the following have been achieved;
- ❖ AWAC collaborated with MoH & developed the SOPs of Communicating PrEP among FSWs and AGYW for Uganda.
- ❖ AWAC was nominated to seat on the steering committee developing the KP framework coordinated by UAC; TWG developing the comprehensive response plan for a public health response to human rights and equity barriers to HIV, TB and Malaria coordinated by MoH & UNAIDS.
- ❖ AWAC also participated in the development of the national shadow report 2019 titled; National HIV Prevention Programme/Roadmaps across the five HIV prevention pillars: AGYW combination prevention services, KP combination prevention services, condoms, PrEP and VMMC) and the National Key Populations programming framework

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- ❖ AWAC organized 5 safe space orientation meetings that targeted 125 AGYW at high risk and their leaders on in-country Global fund operational framework.
- ❖ 32% of the small business start-up recipients reported that they had stopped engaging in risky sexual practices such as high pay for live sex, allowing free alcohol from clients and friends before act sexual transaction.
- ❖ Scaled up functionalization of 9 CHLEGs for & by FSWs and one AGYW operating in Busia, Mukono, Wakiso and 2 in Kampala
- ❖ Conducted community dialogues and group sensitization meetings with grassroots to enhance the capacity of rural & peri-urban based AGYW who engage in sex work to fully participate in the design, implementation, monitoring and evaluation of in country Global fund program outcomes.

Under Advocacy, research and knowledge management;

- ❖ AWAC challenged the SOB 2015 which had negative impact on the lives of sex workers on the following provisions of the Bill 12, 13, 14, 16 and 17 fuel criminalization of sex work. It is this pressure in conjunction with other human rights organizations that led to the withdrawal of the Bill for amendment. Links:<https://www.monitor.co.ug/News/National/Women-ask-Parliament-decriminalise-prostitution/688334-4986544-opsoxc/index.html>.
- ❖ Printed IEC materials with advocacy messages: -One of AWAC poster was selected and exhibited in the Red Light. Go in Nepal –the Sex worker curative space CREA Re-conference under the theme: Rethink, Reimagine and Reboot.
- ❖ AWAC continue to document human rights violation experiences of FSWs & AGYW who engage in sex work through her quarterly e-newsletter & annual magazine: *The SWARM (Sex Workers Advocacy Resilience Movement)*.
- ❖ Since 2017-date, AWAC has successful convened National Annual Sex Workers’ Dialogue (NASWD), a national advocacy safe space platform reclaimed & owned by FSWs, where the rural & urban FSWs’ leaders reconnect and communes with the wider key stakeholders to inspire, network, share opportunities & challenges, learn & unlearn lessons from each other, provide accountability to & from different stakeholders such as government, implementing partners, research institutions and development partners/donors among others.
- ❖ AWAC wrote an article that was published in the BUWA Journall titled; Intersections of sexuality, morality and the law to underscore the marginalization of sex worker in the discourses on the future of work on African continent.
- ❖ In partnership with UNFPA and AIC, AWAC conducted an assessment of commercial sexual exploitation among female minors in high-risk areas of Uganda between 12-17 years.
- ❖ AWAC has documented her innovative community model called: The Community Health & Livelihoods Enhancement Groups (CHLEGs) and its SOPs for FSWs & AGYW who engage in sex work.
- ❖ CHLEGS are a cocktail of health, socio- economic support in one safe space network at the hot spot level and useful in demand creation for HTS, supporting adherence, index contact tracing, disclosure, retention into care and saving through CoSLAs (Community Saving and Loans associations).
- ❖ AWAC mobilised 30 female sex workers led organizations and spear headed the establishment of “*Women Rising Coalition*” which advocated for strengthening of Advocacy &

Accountability on SRHR & HIV Prevention among female sex workers through the DREAM PEPFAR country team.

AWAC projects impacting on lives: Over the past 4 years, AWACS services have impacted over 10,000 female sex workers services in terms of accessing HIV prevention, SRHR, care and treatment services including parenting. At least 248 children have been reached with phyco-social support and services. In addition, 1,200 adolescent girls engaged in sex have been reached HIV prevention, SRHR, care and treatment services parenting services, For example, 50% of 56 adolescents and young who were experiencing mental health issues (depression, posttraumatic stress etc.) have been supported to improve and the rest referred to National Referral for treatment with moderate effect and we are still following up on them to ensure that they improve. Nearly 89% of FSWs and AGYW those who received the SBS kits reported reduced socio-economic related distress and improved self-esteem attributed to being able to fend for themselves and their families. 32% of the small business start-up recipients reported that they had stopped engaging in risky sexual practices such as high pay for live sex, allowing free alcohol from clients and friends before act sexual transaction. Other achievements include 60% of FSW who have faced sexual violence reported decrease in violence and risky sexual behaviors (source: program data).

AWAC'S programming comparative advantage:

AWAC is committed to delivering effective and excellent integrated HIV/TB and SRH quality service to FSWs including prevention of Gender Based Violence (GBV) in hard to reach areas such as slums, landing sites, transit routes and boarder areas. To achieve this AWAC developed her innovative models as explained and illustrated below;

AWAC's Innovative Models

- 1. Peer Strengths Footsteps (PSF) Model:** This taps into a peer's latent strengths and challenge her to mobilize, lead, mentor, breathe faith and radiate the same competence to those who come to walk in her footsteps. With AWAC's support, these peers evolve from emerging peer leaders to group leaders to CBO leaders who later strengthen other groups to become CBOs.
- 2. The Community Health and Livelihoods Enhancement Groups (CHLEGs) & Drop-in Centre (DiC) Model** is instrumental in increasing targeted HIV/AIDS testing yield, supporting linkages, adherence, disclosure, index contact tracing as well as reducing stigma and discrimination against Female Sex Workers (FSWs) at individual, community and national levels

In summary; The CHLEGs & DiC: Community Health Livelihood Enhancement Groups (CHLEGs): This is a cocktail of health, socio- economic support in one safe space network at the hot spot level. They are useful in demand creation for HTS, supporting adherence, index contact tracing, disclosure, retention into care and saving through CoSLAs (Community Saving and Loans associations). **The Drop-in Centre:** This is a responsive friendly services facility located in the community where female sex workers drop by to relax, share personal

stories/experiences access basic health information including PrEP, PEP, Family Planning, and commodities such as HTS, SRH services, condoms, lubricants and ART

3). Community Human rights & Sustainable Development Goals Accelerators (CHuSA); The model seeks to empower grassroots Rural and Peri urban FSWs as Champions of Human Rights & SDGs Acceleration to initiate & implement well-coordinated, innovative rights-based interventions that fast-track SDGs in their respective communities, using the SDG Squeeze Dance concept. The ‘**Squeeze Dance**’ evokes visions of partners dancing in perfect synchronization, their bodies moving together every step of the way, in harmony with the music.

The “**SDGs Squeeze Dance Campaign**” through the CHuSAs spreads the vibe of working in unison cross all levels leaving no one behind in quest for hastening of the SDGs. CHuSAs are challenged to contribute to acceleration of 2030 targets including Good Health and Wellbeing, reduced poverty, hunger and inequalities, quality education, peaceful and inclusive societies, sustainable and resilient environment. The above are achieved through the following; mentorship and feminist transformation leadership trainings for emerging & grassroots for FSW leaders; National Annual Sex Workers Dialogue (NASWD) and National SDGs Squeeze Dance Campaigns Review Meetings; Safe Space dialogues or inception meetings with strategic stakeholders; research & documentation, developing and disseminating assorted IEC materials. Aware that creating an enabling environment is critical to acceleration of SDGs, priority is equally given to challenging criminalization which fuel stigma, discrimination and human rights violations among female sex workers, sexual partners and third parties; tackle gender inequalities and all forms of gender-based violence; advocate for comprehensive sexuality educations and decriminalization of Sex Work in Uganda.

4) Girls Action Clubs (GACs); These are tailored safe spaces where adolescent girls & young women in high burden areas such as slums, landing sites, transit routes and boarder areas commune to share challenges, opportunities, family planning including safe sex, consent, choice and pleasure; positive behaviour change practices such as socio-economic empowerment schemes including life skills, business startup, life and entrepreneurship, innovation and creative arts, apprenticeship, leadership, grassroots advocacy & movement building initiative and human rights trainings; talent development such as music, dance and drama to challenge SGBV and reduce health and socio-economic risks and vulnerabilities. These spaces also provide them with peer led psychosocial support and counseling services.

5) The HerLegacy Initiative: In a bid to strategically sustain and accelerate investments towards fulfilling AWAC’s mandate even after donor funding is no more, AWAC established the HerLegacy Fund (HLF) initiative with a holistic transformation approach. HLF initiative is aimed at financing the construction and furnishing of **AWAC -Institute of Holistic Transformation (IHT)** that will be comprised of a Wellness Centre; Economic Empowerment Centre; Research and Innovation Centre of Excellency, Microfinance Institution for a sustainable and holistic development, Accommodation facilities for Trainees & Volunteers and Shelter for survivors of Gender Based Violence (GBV). The initiative sets to champion innovation and to economically empower FSWs to diversify their income, since female sex workers do not have opportunities to access Government social protection benefits such as National Social Security Funds (NSSF)-

therefore these savings can help female sex workers cater for their basic needs after retirement. Among the avenues for raising resources to this initiative include; staff contribution, consultancy services, donor contribution, membership fees and Donations both on line and in-kind contributions, Car washing, expos/exhibitions, Dinners, Marathons and Research.

AWAC Current Donors/Development Partners

1. Community-facility Linkage project to facilitate the Drop in Centers in the linkage referral and mobilizing for HIV Testing Services (HTS) and demand creation for PrEP prevention services supported by PEPFAR/CDC through IDI-Kampala region (Kampala & Wakiso); The Rakai Health Science Project -Masaka Region (Rakai, Bukomansimbi, Kyotera & Masaka) and finally Mild May-Mubende Region (Luwero district).
2. Strengthening Women Movement (SWaSHE) project in 18 supported by UN Women through a consortium of 3 partners (AWAC, UNPY and ICWEA (International Community of Women Living with HIV/AIDS- East Africa) as the lead.
3. Institutional capacity strengthening for AWAC secretariat and her grassroots FWS led organizations with support from American Jewish World Services (AJWS)
4. Organized and facilitated national level advocacy engagements with MoH (Ministry of Health) on PrEP: - development of the Standard operating Procedures for communication PrEP among female sex workers and adolescent girls and young women (AGYW) who engage in sex work supported by AIDS Vaccine Advocacy Coalition (AVAC).
5. AWAC holds Annual Sex Worker Dialogues(NASWD), which is a national safe space advocacy platform reclaimed and owned by FSWs, where the rural and peri-urban FSWs' leaders reconnect and communes with the wider stakeholders to inspire, network, share opportunities, lessons, challenges and provide accountability to and from different stakeholders both government and development partners/donors. This activity has been supported by different donors specifically: USAID-under the Advocacy for Better Health (ABH) project (2017-2018); For the 2019 was mainly supported by UNAIDS, AVAC and other partners such as Oxfam-voice fund, ICWEA/UNWOMEN, Population Service International (PSI), HRAFP (Human Rights Awareness Promotion Forum), Sexual Minority Uganda (SMUG).
6. AWAC IEC materials development supported by AVAC and UGANET/TASO.
7. Commemorated the 16 Days of GBV Activism2019 supported by African Women Development Fund, CDC through Infectious Disease Control (IDI) and UNWOMEN.
8. Spearheaded a campaign on harmful clauses in the Sexual Offences Bill 2015 and made recommendation to decriminalize sex work supported by Urgent Action Fund Africa.
9. Acceleration of the SDGs by female sex workers and other key populations supported by UNDP.
10. IOM supports the Economic empowerment for female sex workers and AGYW who engage in sex work supported by IOM

Call for actions for future interventions;

1. We call upon our Government to come up with toiled National response on prevention and protection of violence against female sex workers and AGYW who engage in sex work.

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2. We call upon all stakeholders at all level to be supportive, vigilant, detecting, preventing and responding to cases of violence against female sex workers and AGYW who engage in sex work.
3. Our Government should work towards decriminalization of sex work and elimination of the unjust application of non-criminal laws and regulations against sex workers. This process should involve the following;
 - ✚ Encourage various state organs, especially the police and local government councils, to employ a human rights-based approach in handling cases involving sex workers.
 - ✚ **Uganda Law Reform Commission should make recommendations to members of parliament to repeal provisions of the Penal Code Act that criminalize sex work and related activities that are obsolete and inoperative, yet fuel violence, promote stigma, prejudice and discrimination against sex workers. These particular Sections include; 136, 137, 138 and 139 of the Penal Code Act.**
 - ✚ Make recommendations for the repeal of laws that promote violence against sex workers, including vagrancy offences under section **160** (Common Nuisance), section 167 (Idle and Disorderly) and section 168 (Rogue and Vagabond) of the Penal Code Act.
4. Media should provide accurate and un-biased reporting that is respectful to all individuals regardless of their involvement in sex work.
5. We call upon development partners to commit more resources to end violence against female sex workers and AGYW who engage in sex work.
 - ✚ Call for integration of GBV, mental health, economic empowerment into HIV programming including acceleration of SDGs to realize reduction of unwanted teenage pregnancies, GBV and HIV infection among FSWs.
 - ✚ Call for investment into a rapid assessment on the situation of the children of sex workers who are at very high risk of rape, defilement and sexual harassment by the Intimate Partners/clients of their mothers (FSWs) and exposure to HIV infection. This assessment will provide the statistics and basis for innovatively breaking the cycle of sex work with the children of sex workers.

LIST OF THE NEWLY ELECTED REPRESENTATIVES TO SEAT ON AWAC OVERSIGHT COMMITTEE (OC)

Region	Name			Term in Office
Eastern	1. Kaganzi Doreen	FSW	Mbale	2018 - 2020
	2. Opus Agnes Amodiong	FSW	Busia	2018 - 2020
Northern	3. Akello Lydia	FSW	Lira	2018 - 2020
Western	4. Rose Kawunde	FSW	Kasese	2018 - 2020
	5. Nyamwuja Immaculate	FSW	Mbarara	2018 - 2020
Central	6. Hope Harriet Wacine	FSW	Mukono	2018 - 2020
	7. Namiiro Lilian	FSW	Kampala	2018 - 2020

LIST OF AWAC BOARD MEMBERS & THEIR CONTACTS:

No	Name		Gender	Role	Occupation
1	Ms. Patricia Kimera	+256 706536304/782207884	F	Chairperson	Lawyer
2	Ms. Buluba Florence	+256 701474768/0772474768	F	Vice Chairperson	Social Worker
3	Ms. Atuhura Jolly	+256 772933735	F	Treasurer	CPA
4	Dr. Murungi Mariam	+256 773237119	F	General Secretary	Medical Doctor
5	Ms. Nekesa Rachael	+256 781699952	F	Member	FSW
6	Ms. Kyomya Macklean	+256 774603754/701603754	F	Ex-Official	Former FSW

LIST OF AWAC STAFF AND THEIR CONTACT DETAILS

No.	Name	Gender	Role	Occupation	Contacts	Staff emails
1	Kyomya Macklean	F	Executive Director	Social Worker	0392 881454/774 603754	awacuganda@gmail.com / kmacklean@gmail.com
2	Nakanwagi Brenda	F	Director Programs	Public Health Specialist	0706979546	awacuganda@gmail.com brendamulla@btinternet.com
3	Mukubba Bosco	M	M&E Officer	IT & Communication	077168584/753904 549	awacuganda@gmail.com / boscomukubba@gmail.com
4	Nakanjako Babirye Aidah	F	Networking, Advocacy & Communications Officer	Journalism & communication	+256 392 881 454/ 0755107462	awacuganda@gmail.com / babiryeaidah115@gmail.com

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Inspired by the Desire to Make a Difference.

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AWAC GRASS ROOT MEMBER LOGOS;



Alliance of Women Advancing for Change (AWAC-Uganda)

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ILLUSTRATION OF AWAC INNOVATIVE MODELS BELOW;

